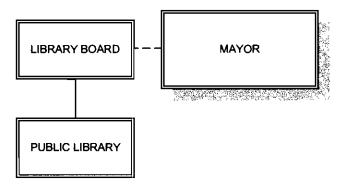
LIBRARIES

BRIDGEPORT PUBLIC LIBRARY

MISSION STATEMENT

We believe that libraries change people's lives. They are cornerstones of democracy. The Bridgeport Public Library provides opportunities for residents to learn, enjoy and achieve. To accomplish that mission, the Bridgeport Public Library offers free and open access to a relevant collection, staff knowledge, and modern facilities.



Scott A. Hughes City Librarian

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

| | | | | , | VARIANCE TO | |
|----------------------------------|---------------|-----------|-----------|-----------|-------------|--|
| | FY2010 | FY2011 | MAYOR | FY2012 | FY2011 | |
| ORG Des APPR Desc | <u>ACTUAL</u> | BUDGET | PROPOSED | ADOPTED | BUDGET | |
| 01700000 LIBRARY ADMINISTRATION | 4,741,139 | 6,723,003 | 6,723,003 | 6,723,003 | 0 | |
| 1700PS LIBRARY PERSONAL SERVICES | 2,461,404 | 3,107,850 | 2,524,658 | 2,524,658 | -583,192 | |
| 2700TPS LIBRARY OTHER PERS SVCS | 58,137 | 42,150 | 48,225 | 48,225 | 6,075 | |
| 3700FB LIBRARY FRINGE BENEFITS | 684,085 | 896,000 | 878,582 | 878,662 | -17,318 | |
| 4700EX LIBRARY OPER EXP | 1,409,178 | 1,928,734 | 1,839,472 | 1,839,472 | -89,262 | |
| 670055 LIBRARY SPEC SVCS | 128,33\$ | 748,269 | 1,431,966 | 1,431,966 | 683,697 | |

PERSONNEL SUMMARY

| | | | | FY 2011 | FY 2012 | |
|----------------|------|-----|--------------------------------|-----------|-----------|--------------|
| Org Code | Fill | Vac | Job Class Description | CURRENT | ADOPTED | 2012 vs 2011 |
| | 1.0 | | MINI COMPUTER OPERATOR (35 HOU | 36,231 | 41,882 | 5,651 |
| | 1.0 | | CITY LIBRARIAN | 102,174 | 104,857 | 2,683 |
| | | | SPECIAL OFFICER | 31,512 | 31,512 | |
| | 3.0 | | CUSTODIAN III | 99,065 | 104,676 | 5,611 |
| | 1.0 | | LIBRARY MAINTENANCE MANAGER | 66,823 | 68,579 | 1,756 |
| | | | LIBRARY PAGE | 32,604 | 24,453 | -8,151 |
| | 7.0 | | LIBRARY ASSISTANT I | 231,632 | 228,285 | -3,347 |
| | 6.0 | | LIBRARY ASSISTANT II | 198,246 | 227,527 | 29,281 |
| | 9.0 | | LIBRARY ASSISTANT III | 338,183 | 333,325 | -4,858 |
| | 10.0 | | LIBRARIAN I | 558,199 | 572,860 | 14,661 |
| | 3.0 | | LIBRARIAN II | 267,649 | 271,446 | 3,797 |
| | 7.0 | | LIBRARIAN III | 502,067 | 515,256 | 13,189 |
| 01700000 Tatal | 48.0 | 4.0 | | 2,464,385 | 2,524,658 | 60,273 |

PROGRAM HIGHLIGHTS

| | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ACTUAL | ESTIMATED |
|--|-----------|-----------|-----------|-----------|-----------|--------------|
| SERVICE INDICATORS | 2005-2006 | 2006-2007 | 2007-2008 | 2008-2009 | 2009-2010 | 2010-2011 |
| LIBRARIES | | | | | | |
| Circulation | 379,972 | 346,431 | 352,695 | 346,538 | 407,228 | 430,000 |
| Reference desk transactions | 127,416 | 97,479 | 90,261 | 85,734 | 75,205 | 75,000 |
| Electronic resources users | 150,061 | 152,552 | 158,365 | 138324 | 164,430 | 200,000 |
| Number of registered borrowers | 85,542 | 87,542 | 67,404 | 52,846 | 62,312 | 65,000 |
| Number of active users | 20,040 | 19,767 | 11,029 | | | |
| Cardholders | 85,542 | 87,542 | 67,404 | 52,846 | 62,312 | 65,000 |
| Books | 512,842 | 502,845 | 505,267 | 511,903 | 491,643 | 500,000 |
| Periodical subscriptions (paper) | 683 | 679 | 679 | 634 | 656 | 660 |
| Audio/Video resources | 40,344 | 41,854 | 42,848 | 44,709 | 45,185 | 52,000 |
| Public Computers, Public (1) | 104 | 105 | 105 | 148 | 198 | 265 |
| Public Computers, Staff | 86 | 83 | 83 | 88 | 89 | 110 |
| PROGRAM INFORMATION | | | | | | |
| Number of Adult Programs | 234 | 236 | 74 | 227 | 295 | 200 |
| Adult Program Total Attendance | 5,280 | 3318 | 1,227 | 5,331 | 3,911 | 5,000 |
| Number of Young Adult Programs | 18 | 25 | 79 | 77 | 84 | 50 |
| Young Adult Program Total Attendance | 154 | 268 | 1,155 | 847 | 1,087 | 1,000 |
| Number of Children's Programs | 476 | 393 | 414 | 264 | 201 | 270 |
| Children's Programs Total Attendance | 8,330 | 6594 | 5,953 | 4,351 | 6,772 | 7,500 |
| Number of Computer Training Programs | 28 | 43 | 27 | | 0 | 20 |
| Computer Training Total Attendance | 246 | 254 | 214 | | 0 | 350 |
| ICMA SERVICE INDICATORS | | | | | | ************ |
| Number of libraries (3) | 4 | 4 | 5 | 4 | 5 | 5 |
| Central library | 1 | 1 | 1 | 1 | 1 | 1 |
| Branches | 3 | 3 | 3 | 3 | 4 | 4 |
| Bookmobile | 0 | 0 | 1 | 0 | 0 | 0 |
| Number of library materials/holdings | | | | | | |
| , books in circulating book collection | 449,981 | 454,503 | 458,245 | 462,283 | 441,116 | 450,000 |
| reference materials | 48,065 | 48,342 | 47,503 | 47,551 | 46,466 | 46,500 |
| audio/visual materials | 40,170 | 41,854 | 42,848 | 44,709 | 45,185 | 52,000 |
| subscriptions to periodicals | 644 | 679 | 679 | 634 | 656 | 660 |
| subscriptions to online databases (2) | 7 | 11 | 13 | 42 | 42 | 50 |
| Annual Circulation | | 346,431 | 352,695 | 346,538 | 407,228 | 425,000 |
| Central library | 156,444 | 142,063 | 149,122 | 141,932 | 204,072 | 165,000 |
| Branches | 223,528 | 204.368 | 203,573 | 204,777 | 203,156 | 260,000 |
| Bookmobile | • | | , | | | ; * * * * |
| Annual in-library materials use | | 38,105 | 42,866 | 33,793 | 21,266 | 25,000 |
| number of uses in central library | 25,101 | 21,309 | 22,593 | 16,390 | 9,972 | 10,000 |
| number of uses in branches | • | 16,796 | 20,273 | 17,403 | 11,294 | 17,000 |

FY 2011-2012 GOALS

The Bridgeport Public Library will address the following six goals over the next two years:

- Bridgeport residents of all ages will find easy access to the computers, computer support/instruction, and electronic information they need for everyday life.
- 2) All Bridgeport children and students will benefit from a new emphasis as well as commitment to them in all Bridgeport Public Library facilities, programs, and collections.
- 3) The Bridgeport Public Library will become a valued destination for literacy in Bridgeport.
- 4) The Bridgeport Public Library will develop strategic partnerships and alliances throughout the city to benefit more residents.
- 5) Residents will become more aware of Bridgeport's libraries and consider them to be vital community resources centers.
- Bridgeport Public Library facilities, collections, programs, and staff will be repositioned to help focus on building community, helping people, and changing lives.

FY 2010-2011 GOAL STATUS

The Bridgeport Public Library will address the following six goals over the next three years:

- 1) Bridgeport residents of all ages will find easy access to the computers, computer support/instruction, and electronic information they need for everyday life.
 6 MONTH STATUS: The Bridgeport Public Library replaced over 100 computers for public use citywide. The Bridgeport Public Library became a full-fledged member of Bibliomation, Inc. with the intentions of migrating to an open source integrated library system. BPL implemented a career and small business information center at the main library. During the aftermath of the Tornado of 2010, the BPL was a designated place for re-charging as well as a host site for FEMA workshops. Library resources including but not limited to free testing databases, courses on taking civil service exams, and mobile laptop labs were used heavily by individuals taking entry level examinations, changing careers, researching grants and scholarships and exploring small business opportunities.
- 2) All Bridgeport children and students will benefit from a new emphasis as well as commitment to them in all Bridgeport Public Library facilities, programs, and collections.
 6 MONTH STATUS: The Bridgeport Public Library plays an active role in partnership with the Bridgeport After-school Network. Private funding from Pitney Bowes and the Black Rock Rotary Club enabled Bridgeport Public Library to implement two new teen cafes at the Main Library and Black Rock Branch Library respectively. Bridgeport Public Library began working with the Bridgeport Public Schools towards implementing One Card Bridgeport.
- 3) The Bridgeport Public Library will become a valued destination for literacy in Bridgeport. 6 MONTH STATUS: Bridgeport Public Library provides strong literacy support to the public and parochial schools, as well as community based adult literacy programs including but not limited to Mercy Learning, Literacy Volunteers, and Friends and Volunteers of the Library.
- 4) The Bridgeport Public Library will develop strategic partnerships and alliances throughout the city to benefit more residents.
 6 MONTH STATUS: Through the efforts of friends, staff and volunteers of the Library, the
 - Bridgeport Public Library has cultivated strong partnerships with Bridgeport based organizations including but not limited to ABCD, AARP, Barnum Museum, Beardsley Zoo, Bridgeport Neighborhood Trust, Bridgeport Police Department, Bridgeport Public Schools, Caribe Youth Athletics, Census 2010, Discovery Museum, Public Allies Connecticut, Planned Parenthood, Rotary International, RYASAP, Housatonic Community College, Fairfield University, Fresh Start, Greater Bridgeport Transit, Sacred Heart University, University of Bridgeport, and the Office of the US Attorney.

GENERAL FUND BUDGET

LIBRARY SERVICES

PROGRAM HIGHLIGHTS

- 5) Residents will become more aware of Bridgeport's libraries and consider them to be vital community resources centers.
 6 MONTH STATUS: Through its enhanced website and electronic communication tools the Bridgeport Public Library increased communications to the Bridgeport Community over 1,000% and these communications are carbon-free.
- 6) Bridgeport Public Library facilities, collections, programs, and staff will be repositioned to help focus on building community, helping people, and changing lives.
 6 MONTH STATUS: The Bridgeport Public Library has actively de-accessioned record amounts of obsolete materials in concert with friends and volunteers of the library and community based agencies and stakeholders. The Bridgeport Public Library began plans to develop a citywide library facilities master plan that will provide recommendations regarding size, location and service priorities projected for ten (10) and twenty (20) years. This facilities plan should enable the Bridgeport Public Library to respond appropriately and effectively to societal change, technological and telecommunications developments, emerging role expectations, aging facilities, and other transformations, while also maintaining and improving continuing relevant traditional services.

FY 2010-2011 ADDITIONAL ACCOMPLISHMENTS

- 1) Bridgeport Public Library increased hours of operation citywide by 20%.
- Usage of the Bridgeport Public Library's electronic resources increased by 20%.
- 3) Circulation of the Bridgeport Public Library's reading materials increased by 15%.
- 4) The number of visitors to the Bridgeport Public Library increased by 20%.

APPROPRIATION SUPPLEMENT

| | | FY2010 | FY2011 | MAYOR | FY2012 | ARIANCE TO FY2011 |
|------|--------------------------------------|-----------------|----------------------------|-----------|-----------|----------------------|
| ORG | OBJ Desc | ACTUAL | BUDGET | PROPOSED | ADOPTED | BUDGET |
| | | | | | | |
| 1700 | 000 LIBRARY ADMINISTRATION | 4,741,139 | 6,723,003 | 6,723,003 | 6,723,003 | (|
| | 51000 FULL TIME EARNED PAY | 2,461,404 | 3 ,10 7 ,850 | 2,524,658 | 2,524,658 | -583,192 |
| | 51036 FT GRIEVANCE/ARB AWARD PAY | 0 | 0 | 0 | 0 | (|
| | 51106 REGULAR STRAIGHT OVERTIME | 270 | 0 | 0 | 0 | • |
| | 51108 REGULAR 1.5 OVERTIME PAY | 19,595 | 0 | 0 | 0 | (|
| | 51116 HOLIDAY 2X OVERTIME PAY | 132 | 0 | 0 | 0 | (|
| | S1122 SHIFT 2 - 1.5X OVERTIME | 10,839 | 0 | 0 | 0 | (|
| | 51128 SHIFT 3 - 1.5X OVERTIME | 40 | 0 | 0 | 0 | 1 |
| | S1134 TEMP SHIFT 2 DIFFERENTIAL | 3,616 | 0 | 0 | 0 | |
| | S1136 TEMP SHIFT 3 DIFFERENTIAL | 7 | 0 | 0 | 0 | 1 |
| | 51138 NORMAL STNDRD 5HIFT DIFFER | 5,112 | 0 | 0 | 0 | 1 |
| | 51140 LONGEVITY PAY | 0 | 42,150 | 48,225 | 48,225 | 6,07 |
| | S1156 UNUSED VACATION TIME PAYOU | 18,525 | 0 | 0 | 0 | (|
| | 52360 MEDICARE | 14,406 | 27,674 | 28,233 | 28,233 | 559 |
| | 52385 SOCIAL SECURITY | 4,010 | 3,835 | 11,015 | 11,015 | 7,18 |
| | 52399 UNIFORM ALLOWANCE | 0 | 3,000 | 0 | 0 | -3,00 |
| | 52504 MERF PENSION EMPLOYER CONT | 184,712 | 292,801 | 281,439 | 281,439 | -11,36 |
| | 52917 HEALTH INSURANCE CITY SHARE | 480,957 | 568,690 | 557,995 | 557,995 | -10,69 |
| | 53050 PROPERTY RENTAL/LEASE | 161,648 | 175,000 | 175,000 | 175,000 | |
| | 53110 WATER UTILITY | 0 | 8,500 | 8,500 | 8,500 | |
| | 53120 SEWER USER FEES | 0 | 3,000 | 3,000 | 3,000 | |
| | 53130 ELECTRIC UTILITY SERVICES | 0 | 145,000 | 145,000 | 145,000 | |
| | 53140 GAS UTILITY SERVICES | 0 | 75,000 | 75,000 | 75,000 | |
| | 53200 PRINCIPAL & INTEREST DEST SERV | 347,686 | 331,634 | 340,872 | 340,872 | 9,23 |
| | 53605 MEMBERSHIP/REGISTRATION FEES | 2,400 | 28,400 | 28,400 | 28,400 | |
| | 53705 ADVERTISING SERVICES | 0 | 2,000 | 2,000 | 2,000 | |
| | 53710 OTHER COMMUNICATION SERVICES | 2,616 | 5,500 | 5,500 | 5,500 | |
| | 53720 TELEPHONE SERVICES | 10,102 | 23,000 | 23,000 | 23,000 | |
| | 53725 TELEVISION SERVICES | 1,798 | 4,500 | 4,500 | 4,500 | |
| | 54020 COMPUTER PARTS | 1,951 | 4,000 | 4,000 | 4,000 | |
| | 54545 CLEANING SUPPLIES | 0 | 15,000 | 15,000 | 15,000 | |
| | 54550 COMPUTER SOFTWARE | 10,472 | 15,000 | 15,000 | 15,000 | |
| | 54555 COMPUTER SUPPLIES | 9,986 | 10,000 | 10,000 | 10,000 | |
| | 54560 COMMUNICATION SUPPLIES | 1,174 | 1,200 | 1,200 | 1,200 | |
| | 54615 GASOLINE | 0 | 2,000 | 2,000 | 2,000 | |
| | 54660 LIBRARY SUPPLIES | 14.270 | 30,000 | 30,000 | 30,000 | |
| | 54675 OFFICE SUPPLIES | 14,343 | 23,000 | 18,000 | 18,000 | -5,00 |
| | 54700 PUBLICATIONS | 696,671 | 600,000 | 600,000 | 600,000 | 5,00 |
| | 54705 SUBSCRIPTIONS | 66,539 | 168,500 | 168,500 | 16B,500 | |
| | 54725 POSTAGE | 0 | 20,000 | 20,000 | 20,000 | |
| | 55055 COMPUTER EQUIPMENT | 49,617 | 100,000 | 100,000 | 100,000 | |
| | 55145 EQUIPMENT RENTAL/LEASE | 9,210 | 15,000 | 15,000 | 15,000 | |
| | 55525 LIBRARY FURNITURE | 8,694 | 123,500 | 30,000 | 30,000 | |
| | 56040 BOOKBINDING SERVICES | 1,383 | 4,250 | 4,250 | 4,250 | - 9 3,50 |
| | 56045 BUILDING MAINTENANCE SERVICE | 1,363 | 1B1,500 | 181,500 | | |
| | | | | | 181,500 | |
| | 56055 COMPUTER SERVICES | 65,097 | 139,000 | 139,000 | 139,000 | |
| | 56160 MARKETING SERVICES | 0 | 7,500 | 7,500 | 7,500 | |
| | 56170 OTHER MAINTENANCE & REPAIR 5 | 4 105 | 20,000 | 20,000 | 20,000 | |
| | 56175 OFFICE EQUIPMENT MAINT SRVCS | 4,105 57.751 | 10,000 | 10,000 | 10,000 | cas eu |
| | 56180 OTHER SERVICES | 57,751 | 381,519 | 1,065,216 | 1,065,216 | 683,69 |
| | 59005 VEHICLE MAINTENANCE SERVICES | 0 | 2,000 | 2,000 | 2,000 | |
| | 59015 PRINTING SERVICES | 0 | 2,500 | 2,500 | 2,500 | (|